



Our purpose is you.

Career Ladder Program Administration

Presbyterian Medical Services (PMS) operates over 100 programs across the state. Program Administration offers a career ladder for employees who can enter with a high school diploma and minimal experience and eventually progress to the upper levels of program management. PMS programs include:

- · COMMUNITY HEALTH CENTERS
- · CHILDREN'S SERVICES

- · SENIOR SERVICES
- DEVELOPMENTAL SUPPORT SERVICES

Job Title	Qualifications
Customer Access Representative	 High School Diploma or equivalent One year education or experience in business office procedures
Administrative Assistant	High School Diploma or equivalentOne year administrative education and/or experience
Lead Customer Access Representative	 High School Diploma or equivalent One year experience as a PMS Customer Access Representative
Business Office Supervisor	 Bachelor's degree in Accounting, Business, or a closely related field OR A combination of relevant education and experience may substitute for degree Two years supervisory experience
Fiscal Services Manager I	 Bachelor's degree in Accounting, Business, or a closely related field OR A combination of relevant education and experience may substitute for degree
Fiscal Services Manager II	 Bachelor's degree in Accounting, Business, or a closely related field OR A combination of relevant education and experience may substitute for degree Three years' related experience



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Job Title

Qualifications

Job Title	Qualifications
Fiscal Services Manager III	 Bachelor's Degree in Accounting, Business, or a closely related field OR A combination of relevant education and experience may substitute for degree Five years' related experience
Assistant Administrator I	 Bachelor's Degree in Health Administration, Public Health, Business Administration, or closely related field OR A combination of significant and relevant education and/or experience may substitute for degree
Assistant Administrator II	 Bachelor's Degree in Health Care Administration, Public Health, Business Administration, or closely related field OR A combination of significant and relevant education and/or experience may substitute for degree Six months' experience in a responsible management/supervisory position, preferably within the health care or human services field
Administrator I	 Bachelor's Degree in Health Care Administration, Public Health, Business Administration, or closely related field OR A combination of significant and relevant education and/or experience may substitute for degree One year experience in a responsible management/supervisory position, preferably within the health care or human services field
Administrator II	 Bachelor's Degree in Health Administration, Public Health, Business Administration, or closely related field OR A combination of significant and relevant education and/or experience may substitute for degree Two years' experience in a responsible management/supervisory position,

Administrator III

• Bachelor's Degree in Health Care Administration, Public Health, Business Administration, or closely related field **OR**

preferably within the health care or human services field

- A combination of significant and relevant education and/or experience may substitute for degree
- Three years' experience in a responsible management/supervisory position, preferably within the health care or human services field



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Career Ladder

Program Administration
jobs.pmsnm.org
recruit@pmsnm.org
866-661-5491

Job Title

Qualifications

Administrator IV

- Bachelor's Degree in Health Administration, Public Health, Business Administration, or closely related field **OR**
- A combination of significant and relevant education and/or experience may substitute for degree
- Four years' experience in a responsible management/supervisory position, preferably within the health care or human services field

Health Center Practice Administrator

- Bachelor's Degree in Health Care Administration, Public Health, Business Administration, or closely related field **OR**
- A combination of significant and relevant education and/or experience may substitute for degree
- Five years' experience in a responsible management/supervisory position, preferably within the health care or human services field

Region Director I

- Bachelor's Degree in Health Care Administration, Public Health, Business Administration, or closely related field (Master's degree preferred) **OR**
- A combination of significant and relevant education and/or experience may be substituted on a year-by-year basis for the degree requirement
- Five years' experience in a responsible management/supervisory position, preferably within the health care or human services field

Region Director II

- Bachelor's Degree in Health Care Administration, Public Health, Business Administration, or closely related field (Master's degree preferred) **OR**
- A combination of significant and relevant education and/or experience may be substituted on a year-by-year basis for the degree requirement
- Six years' experience in a responsible management/supervisory position, preferably within the health care or human services field