

# Career Ladder Behavioral Health

Presbyterian Medical Services offers Behavioral Health Services at over 50 health centers across the state. Some health centers are comfortably nested within our New Mexico public school systems while others are in medical office settings. We provide community mental health for New Mexicans with easy access to mental health therapy, respite care / after school programs, community support, and so much more. Detailed job requirements can be found on individual job vacancy announcements.

## Job Title

## Qualifications

### Mental Health Assistant

- High School Diploma or equivalent

### Behavior Management Specialist

- High School Diploma or equivalent plus six months experience **OR**
- Related Associate's degree **OR**
- Bachelor's Degree in any field
- Must be 21+ years of age

### Community Support Worker

- High School Diploma or equivalent plus three years' experience with target population **OR**
- Associates in Human Services plus two years' experience with target population
- Must be 18+ years of age

### Behavioral Health Quality Analyst

- High School Diploma or equivalent plus six years' experience working in Behavioral Health **OR**
- Associate's Degree plus four years' experience working in Behavioral Health **OR**
- Bachelor's or Master's Degree in Behavioral Health, Human Services or related plus two years' experience in Behavioral Health

### Substance Abuse Counselor

- Associate's Degree
- Six months related experience
- Licensed as an Alcohol and Drug Abuse Counselor (LADAC) or Licensed Substance Abuse Associate (LSAA) in New Mexico

### Mental Health Therapist Non-Independently Licensed

- Master's Degree
- Licensure as a master's level social worker or counselor (LMSW, LPC, LMHC) in New Mexico

### Crisis Counselor – Contact Center

- Master's Degree
- Licensure as a master's level social worker or counselor (LMSW, LPC, LMHC, LCSW, LISW, LMFT, LPAT, LPCC) in New Mexico
- Three years counseling experience
- One year crisis intervention experience

## Job Title

## Qualifications

**Mental Health Therapist  
Independently Licensed;  
Intake Coordinator – Behavioral Health;  
Behavioral Health Interventionist**

- Master’s Degree
- Independent Licensure as a social worker or counselor (LCSW, LISW, LMFT, LPAT, LPCC) in New Mexico

**Clinical Quality Educator**

- Master’s Degree
- Independent Licensure as a social worker or counselor (LCSW, LISW, LMFT, LPAT, LPCC) in New Mexico
- One year post graduate experience working with clients with serious mental illness

**Clinical Manager – Behavioral Health**

- Master’s Degree
- Independent Licensure as a social worker or counselor (LCSW, LISW, LMFT, LPAT, LPCC) in New Mexico
- Two years post graduate experience

**Clinical Services Supervisor**

- Master’s Degree
- Independent Licensure as a social worker or counselor (LCSW, LISW, LMFT, LPAT, LPCC) in New Mexico
- Three years post-graduate experience

**Clinical Services Administrator**

- Master’s Degree
- Independent Licensure as a social worker or counselor (LCSW, LISW, LMFT, LPAT, LPCC) in New Mexico
- Five years post-graduate clinical experience
- Two years supervisor experience in behavioral health

**Director of Behavioral Health  
and Integrated Clinical Services**

- Master’s Degree
- Independent Licensure as a social worker or counselor (LCSW, LISW, LMFT, LPAT, LPCC) in New Mexico
- Five years post graduate / post licensure experience
- Two years’ experience in high level management/supervisory position